



Diocese of Brentwood
ST BERNARD'S HIGH SCHOOL
Milton Road, Westcliff-on-Sea, Essex SS0 7JS



ASSISTANT HEADTEACHER - INCLUSION & PERSONAL DEVELOPMENT (KS3 - KS5)

Starting 1 September 2026
Salary Range L13 to L17 - (£69,596 - £76,772)

We seek applications from those who are supportive of our Christian values and ethos.

St Bernard's High School is a highly respected Catholic school. We invite applications from enthusiastic and suitably qualified experienced leaders to play a key role in building on the success of our friendly school.

The successful applicant will:

- Be an aspiring Assistant Headteacher
- Be a well-qualified graduate with proven leadership skills
 - Be passionate about teaching and learning
- Enjoy working with young people and have a determination to achieve the best for every student
 - Be focussed on student achievement and progress
 - Care about the life chances of every young person

We can offer you:

- A positive and caring ethos based on our Mission Statement
- A commitment to support your professional development to the next stage of your career
- The opportunity to work with fantastic young people, a great staff team, supportive parents and governors

Prospective candidates are warmly encouraged to visit the school. To arrange a visit, please contact Zoe Booker or Julie Weald on 01702 343583 or email recruitment@stbernards.southend.sch.uk. Full details of the post can be found in the Assistant Headteacher Information Pack which can be found on our website <https://www.stbernardswestcliff.org.uk/about-us/vacancies>. Completed applications should be sent to recruitment@stbernards.southend.sch.uk. *Please note that we do not accept CVs or applications from agencies. Only shortlisted candidates will be contacted.*

St Bernard's High School are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share this commitment. All posts are subject to pre-employment checks. References will be requested and the successful candidate will be required to complete a Disclosure + Barring Service Check.

Closing Date: Monday 23 February 2026, 9am

Shortlisting: Monday 23 February 2026

Formal Interviews: Thursday 5 March 2026 & possibly Friday 6 March 2026 if we shortlist a high number of candidates